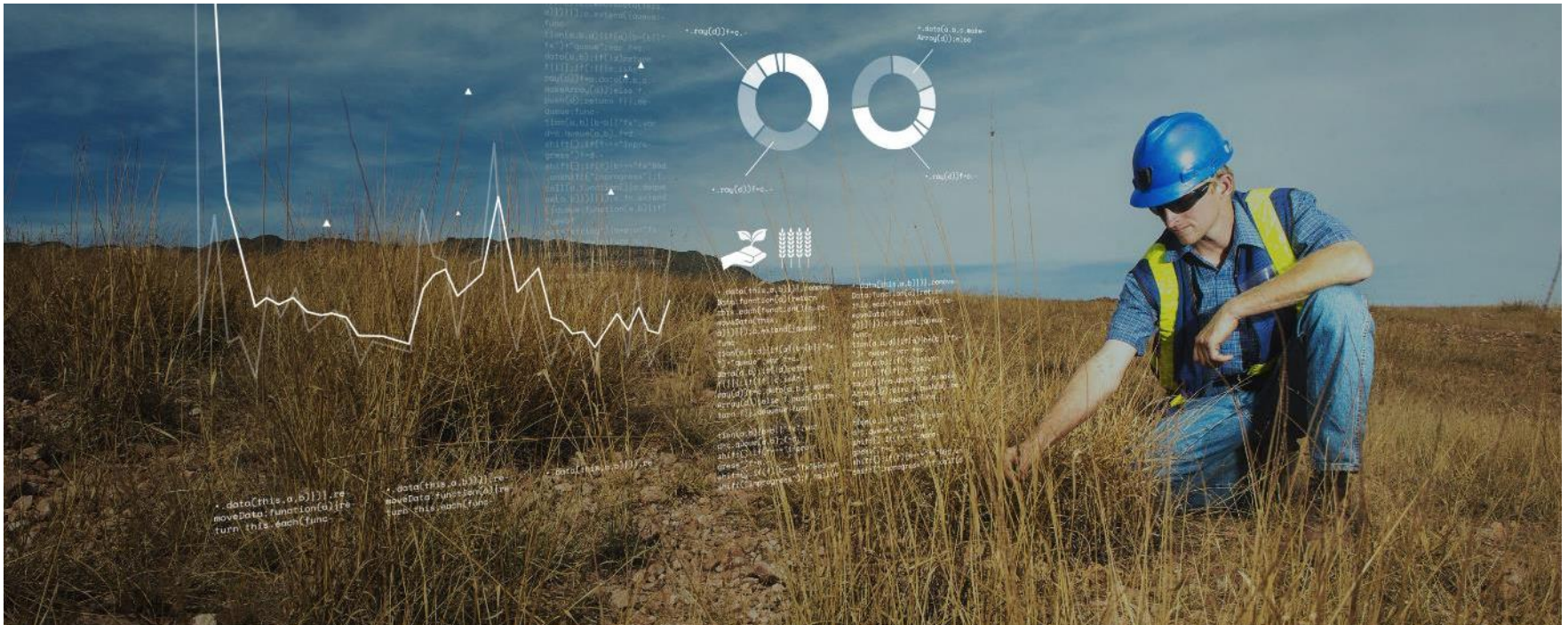


SUSTAINABILITY PERFORMANCE

30 October 2020



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Throughout this presentation a range of financial and non-financial measures are used to assess our performance, including a number of financial measures that are not defined or specified under IFRS (International Financial Reporting Standards), which are termed 'Alternative Performance Measures' (APMs). Management uses these measures to monitor the Group's financial performance alongside IFRS measures to improve the comparability of information between reporting periods and business units. These APMs should be considered in addition to, and not as a substitute for, or as superior to, measures of financial performance, financial position or cash flows reported in accordance with IFRS. APMs are not uniformly defined by all companies, including those in the Group's industry. Accordingly, it may not be comparable with similarly titled measures and disclosures by other companies.

TODAY'S AGENDA

- Welcome
- Health & Safety share: Covid-19 response
- Sustainability integral to our strategy
- Pathway to carbon neutrality by 2040
- Technology enabling step-change sustainability performance
- Social performance critical to licence to operate
- Governance
- Q&A

HEALTH & SAFETY SHARE

Mark Cutifani,
Chief Executive



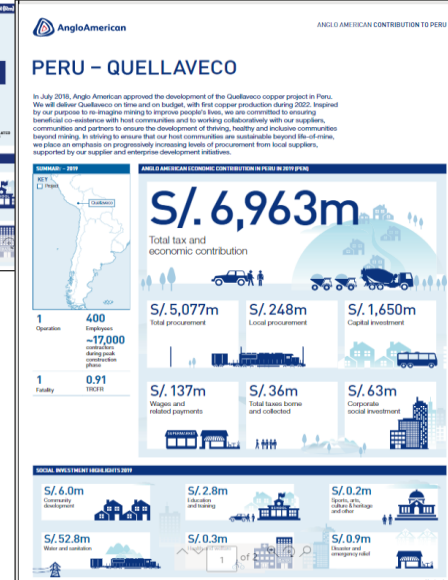
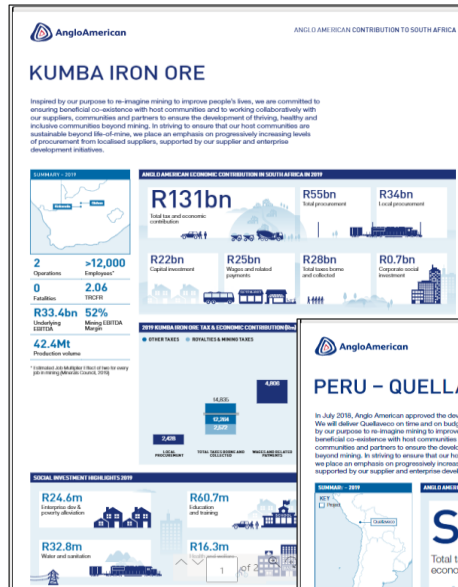
COVID RESPONSE

Reinforcing our contribution to host communities...

Socio-economic contribution

Jobs & social investment

Local procurement & investment



SUSTAINABILITY INTEGRAL TO OUR STRATEGY

Mark Cutifani,
Chief Executive



A HOLISTIC APPROACH

Our Purpose: Re-imagining Mining to Improve People's Lives

Effectiveness

>10%
Free cash flow

Efficiency

15-20%*
ROCE

Sustainability

Embedded
across
performance pillars



Safety



Care and
Respect



Integrity



Accountability

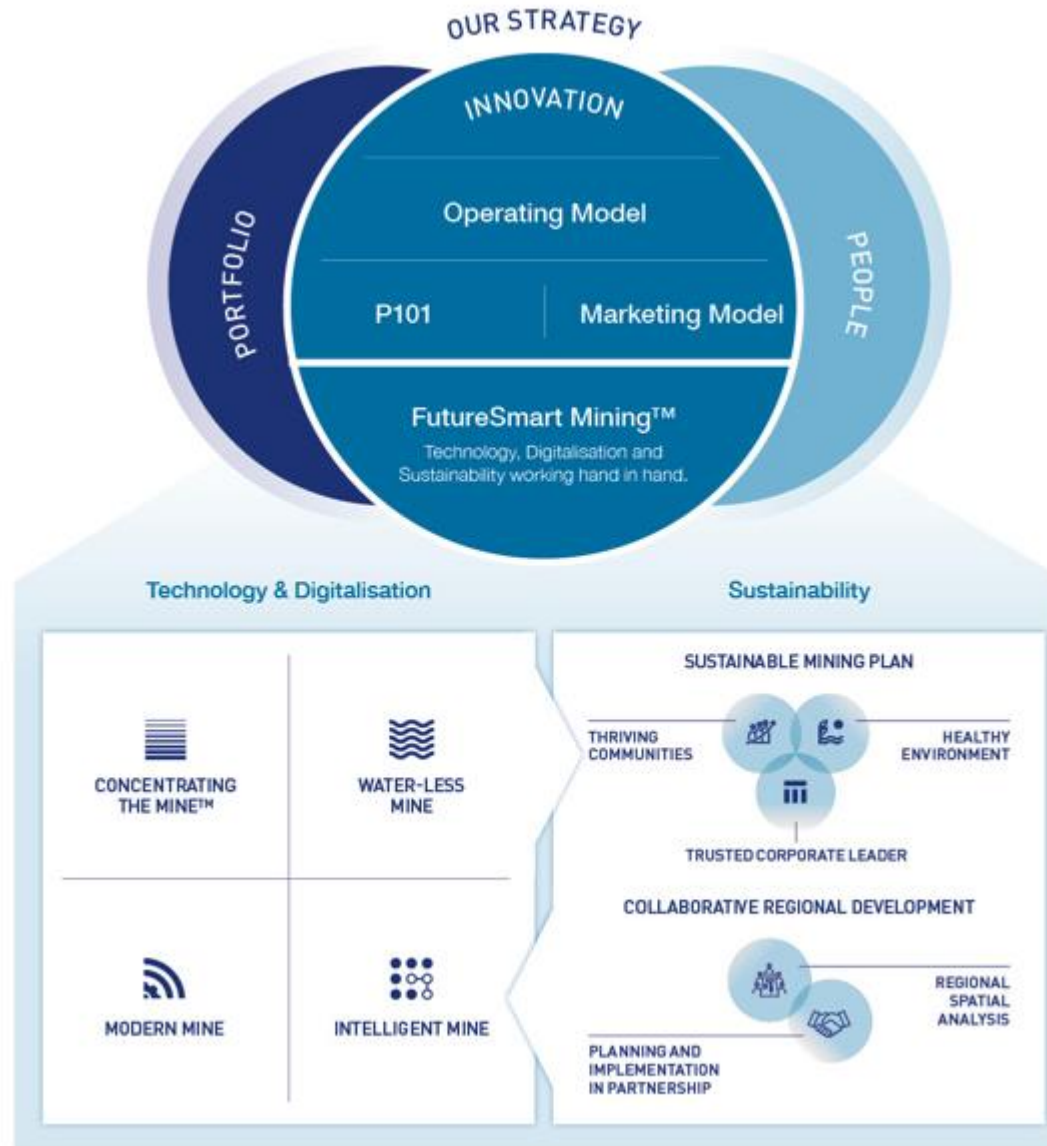


Collaboration

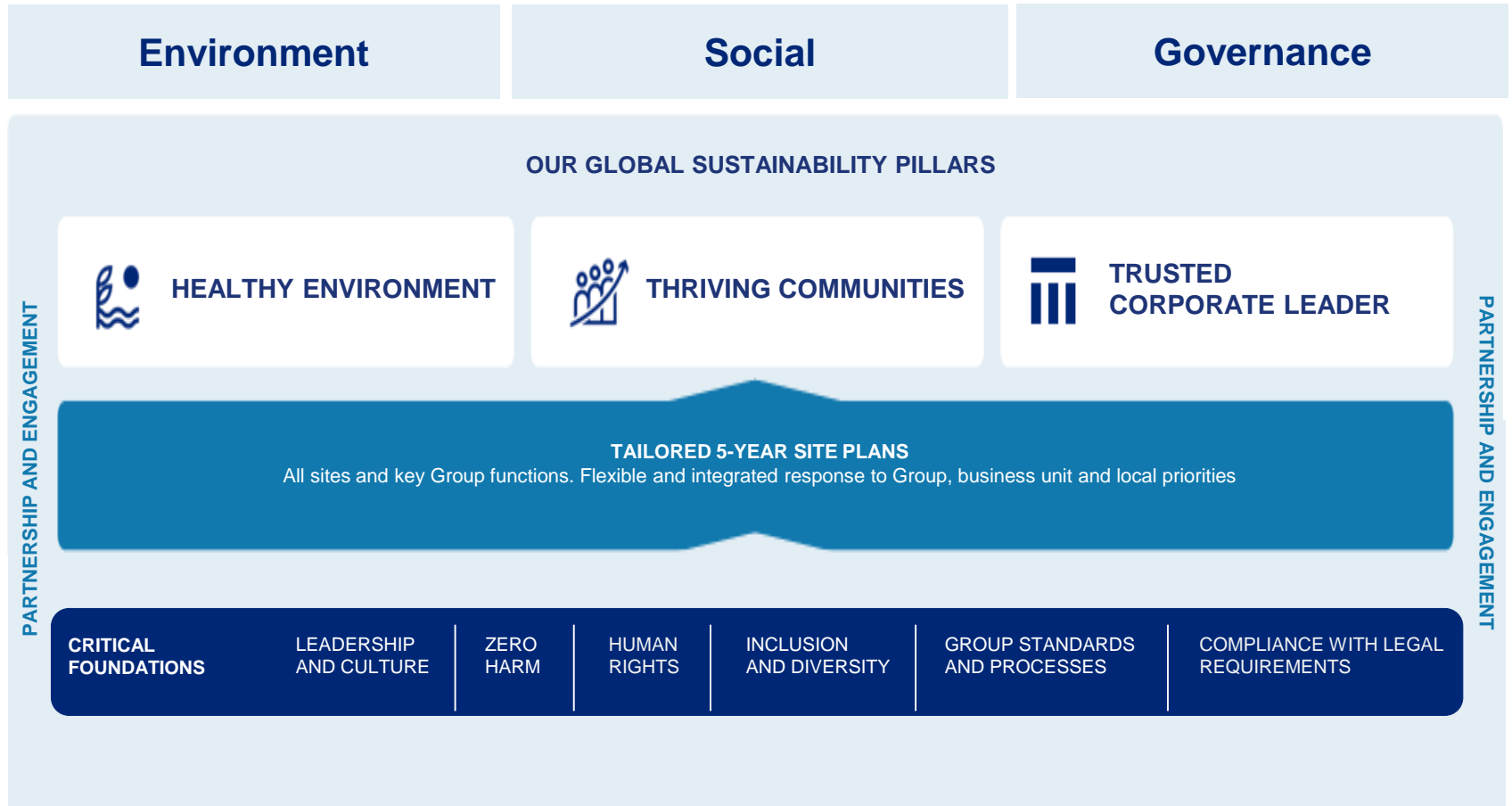


Innovation

SUSTAINABILITY INTEGRAL TO OUR STRATEGY



SUSTAINABLE MINING PLAN - THE THREE PILLARS



HEALTHY ENVIRONMENT

Biodiversity

Targeting Net Positive Impact

On track ✓

Water

15-20% reduction achieved
vs 20% target

70% recycling achieved
vs 75% target

Work to do ~

Climate Change

>22% GHG emission reduction
achieved one year in advance of
target

7% energy reduction
vs 8% target

Work to do ~

See appendix for summary of Sustainable Mining Plan summary milestones and targets

THRIVING COMMUNITIES

Education

**South Africa education:
Supporting >100 schools**

On track ✓

Health & Wellbeing

Regional programmes

**Collaboration with London
School of Hygiene & Tropical
Medicine**

On track ✓

Livelihoods

Country programmes

Inclusive procurement

On track ✓

See appendix for summary of Sustainable Mining Plan summary milestones and targets

TRUSTED CORPORATE LEADER

Accountability

Community Engagement Forums

Accountability forums

On track ✓

Policy Advocacy

Policy advocacy themes & action plans

On track ✓

Ethical Value Chains

Group Responsible Sourcing Standard published

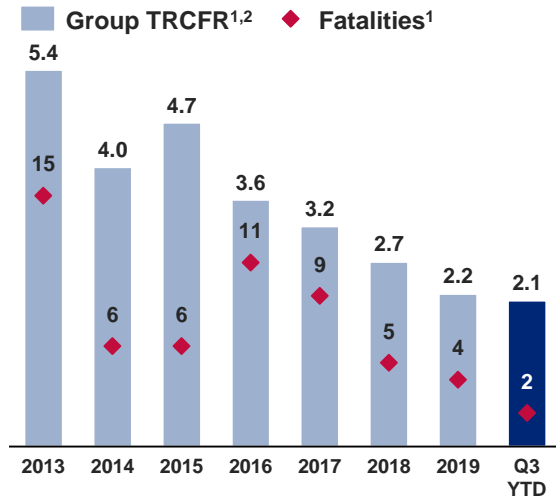
First IRMA audit commenced – results due end 2020

On track ✓

See appendix for summary of Sustainable Mining Plan summary milestones and targets

DRIVING TOWARDS A SAFE & HEALTHY FUTURE

Safety

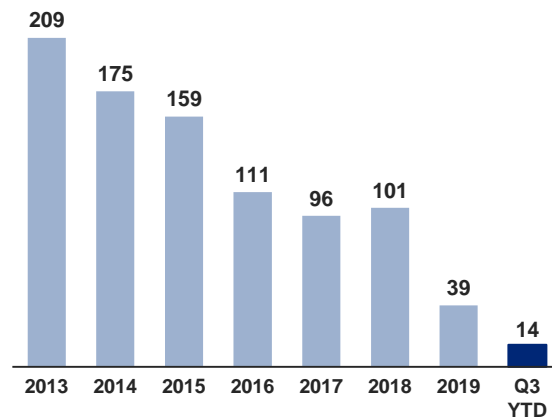


Elimination of Fatalities Taskforce
...record safety performance

Serious incidents at Met Coal & PGMs
...we must do more to keep our people safe

Health

Occupational health – new cases^{1,3}

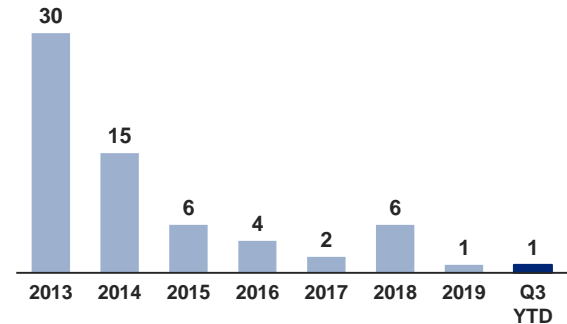


Elimination of hazards at source
...the key focus for sustainable improvement

Best ever health results
...upgraded work environments & controls

Environment

Significant incidents^{1,4}



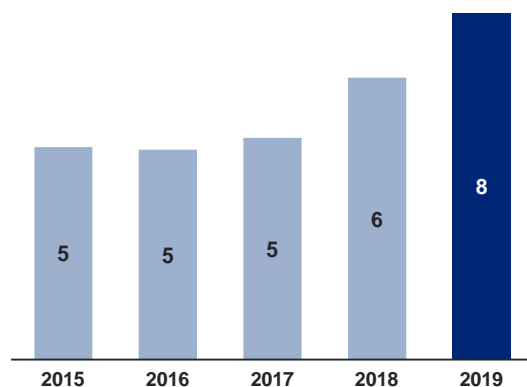
Upgraded planning & awareness
...supports control improvements

Environmental factors integrated in asset plans
...for more effective social engagement

PROGRESS BUT CHALLENGES AHEAD

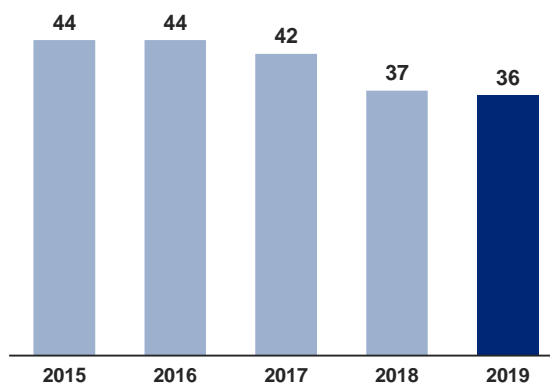
GHG Savings⁽⁵⁾

Mt CO₂e (Scope 1 & 2)



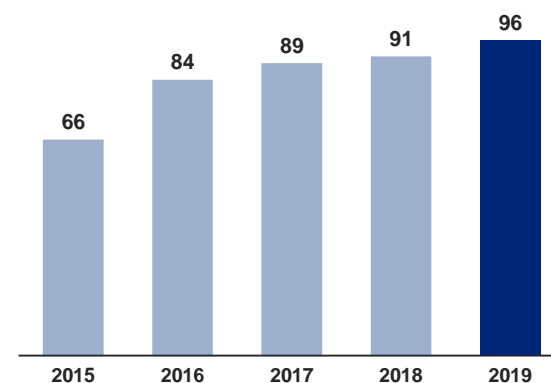
Total Energy Consumed

GJ/t CuEq



Social

Social Way Compliance (%)



2030 Target Reductions:

30%

30%

100% compliance

And carbon neutral by 2040

HOW WE MEASURE PROGRESS ON ESG

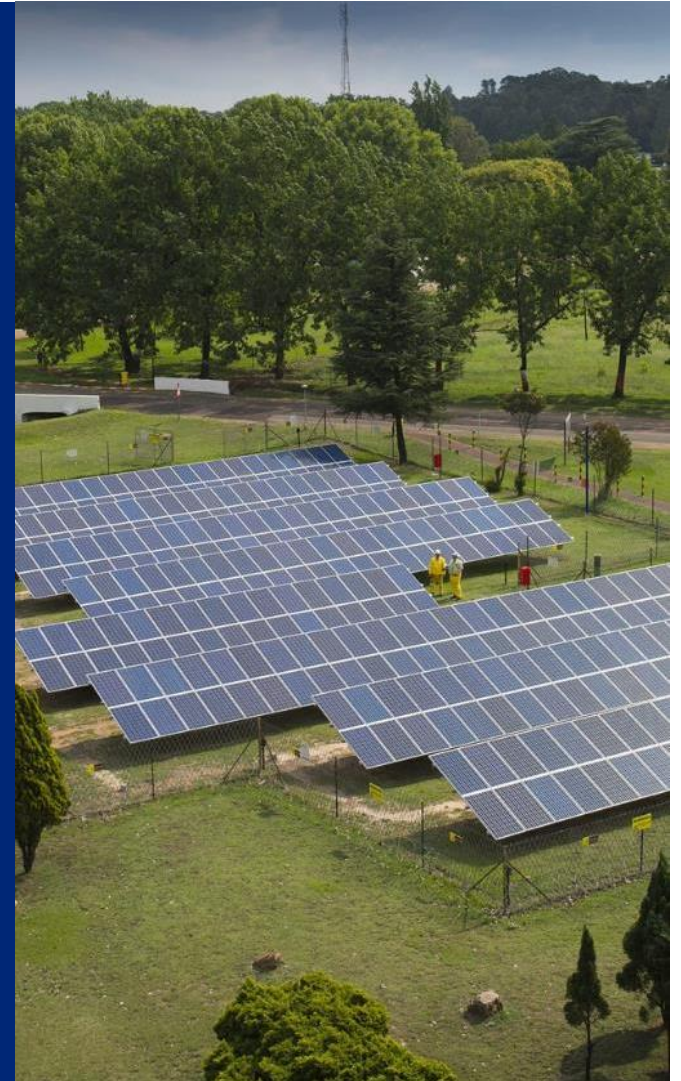
2019 Management Scorecard

Safety & health	Fatal Injuries ⁽¹⁾ 4	Recordable injury rate 2.21	HIV status known 94%	HIV+ employees undergoing ART 92%	Noise exposure ⁽⁶⁾ 73%	Inhalable hazards exposure ⁽⁶⁾ 14%	New cases occupational disease 39
Environment					Level 4-5 environmental incidents 0	Energy savings ⁽⁵⁾ 5%	GHG savings ⁽⁵⁾ 24%
Socio-political				Social Way Compliance 96%	Local procurement \$3.8bn	Jobs supported by Enterprise Dev. initiatives 132,082	Businesses supported by Enterprise Dev. initiatives 65,548
People					Women in senior management 24%	Women in management positions 24%	Voluntary turnover 2.3%
Production							
Cost							
Financial							

See appendix for summary of targets

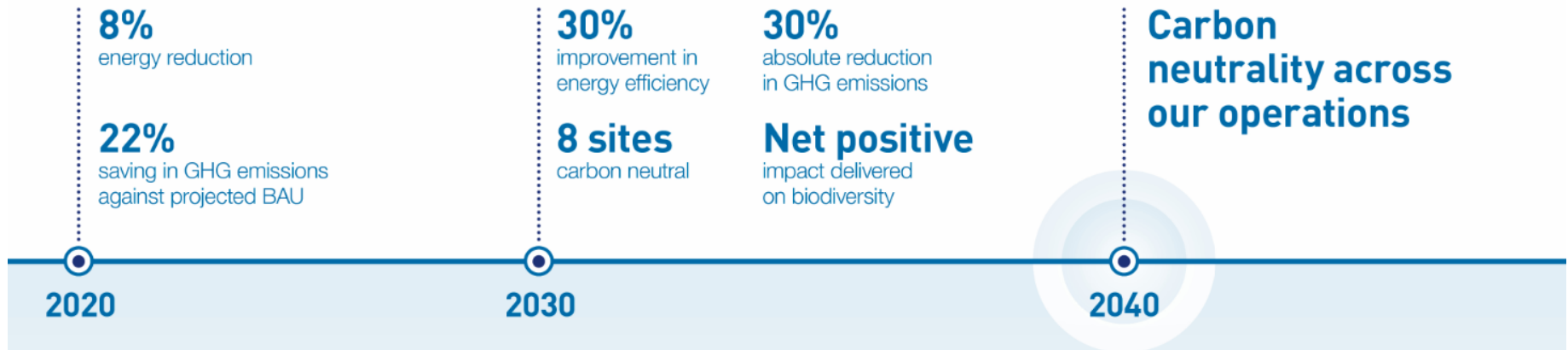
PATHWAY TO CARBON NEUTRALITY BY 2040

Mark Cutifani,
Chief Executive



TOWARDS CARBON NEUTRAL MINING

OUR TARGETS



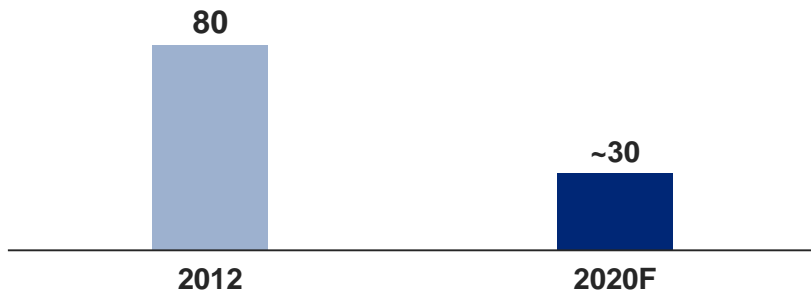
DECARBONISATION PATHWAYS

IMPROVE EFFICIENCY	INVEST IN INNOVATION	SWITCH TO RENEWABLES	TRANSITION THE PORTFOLIO	BALANCE RESIDUAL EMISSIONS
<ul style="list-style-type: none"> – Operating Model – P101 – FutureSmart Mining™ technologies 	<ul style="list-style-type: none"> – Further roll out of FutureSmart Mining™ technologies – Hydrogen fuel-cell powered haul truck, first movement in H1 2021 	<ul style="list-style-type: none"> – Chile: 2021 – Brazil: 2022 	<ul style="list-style-type: none"> – Acquisition of Woodsmith project – Responsible transition out of thermal coal within 1.5 – 2.5 years 	<ul style="list-style-type: none"> – Embedding of the hydrogen economy – Possible use of nature-based solutions

RESPONSIBLE EXIT: SA THERMAL COAL OPERATIONS

Portfolio Progress on Reductions

Production (Mt)



% Group revenue

13%

2012

5%

H1 2020

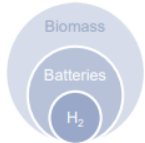
Exit: SA Thermal Coal operations

- **Responsible** approach to transition
- **De-merger** most likely route with primary JSE listing
- **Timeframe** expected within 1.5 – 2.5 years
- **High quality**, low cost assets

Current Production ~ 20mtpa

HYDROGEN ECONOMY PRESENTS OPPORTUNITIES

A clean & potentially abundant fuel...



High energy density



Easy transport & storage



Clean at point of use



Potential green production

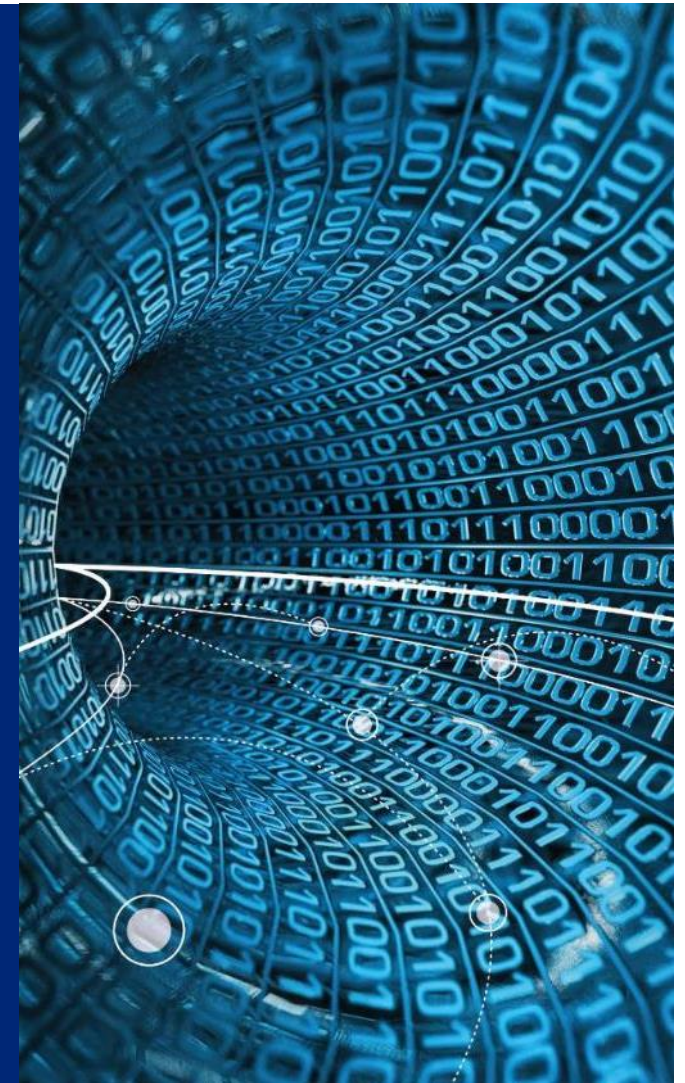
...with applications using PGMs.



- **Founding member of Hydrogen Council**
- **PGMs used in transport fuel cells**
- **Particularly suited to heavy duty applications**
- **Stationary power & H₂ generation**

TECHNOLOGY ENABLING STEP-CHANGE SUSTAINABILITY PERFORMANCE

Tony O'Neill
Technical Director



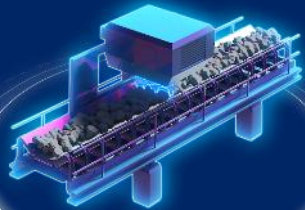
A catalyst for permanent positive change



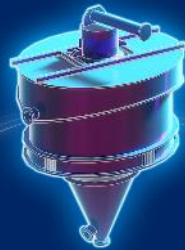


TECHNOLOGY UPDATE

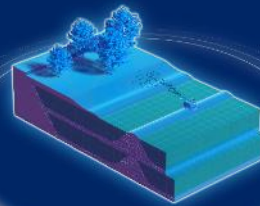
TECHNOLOGY UPDATE



BULK ORE SORTER



COARSE PARTICLE
RECOVERY



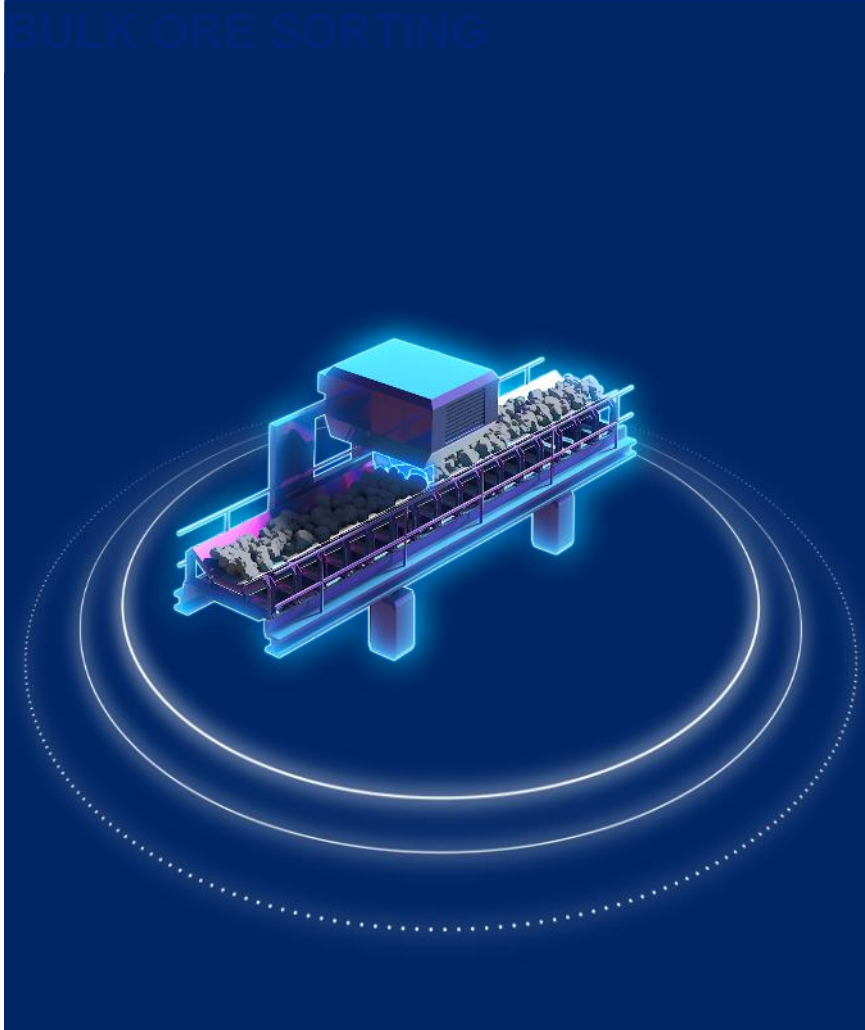
HYDRAULIC DRY STACK



DIGITAL

BULK ORE SORTING

BULK ORE SORTING



- Grade uplift 7% up to 20%
- Capital cost \$10m to \$70m (volume dependent)
- 12 months full scale testing at El Soldado complete, 9% average grade uplift
- Deployed in Copper, Nickel and PGMs

BULK ORE SORTING



Barro Alto

- Initial installation October 2019
- Testing completed August 2020
- \$40m capital cost for 100% throughput – phased upgrade through 2022

Mogalakwena

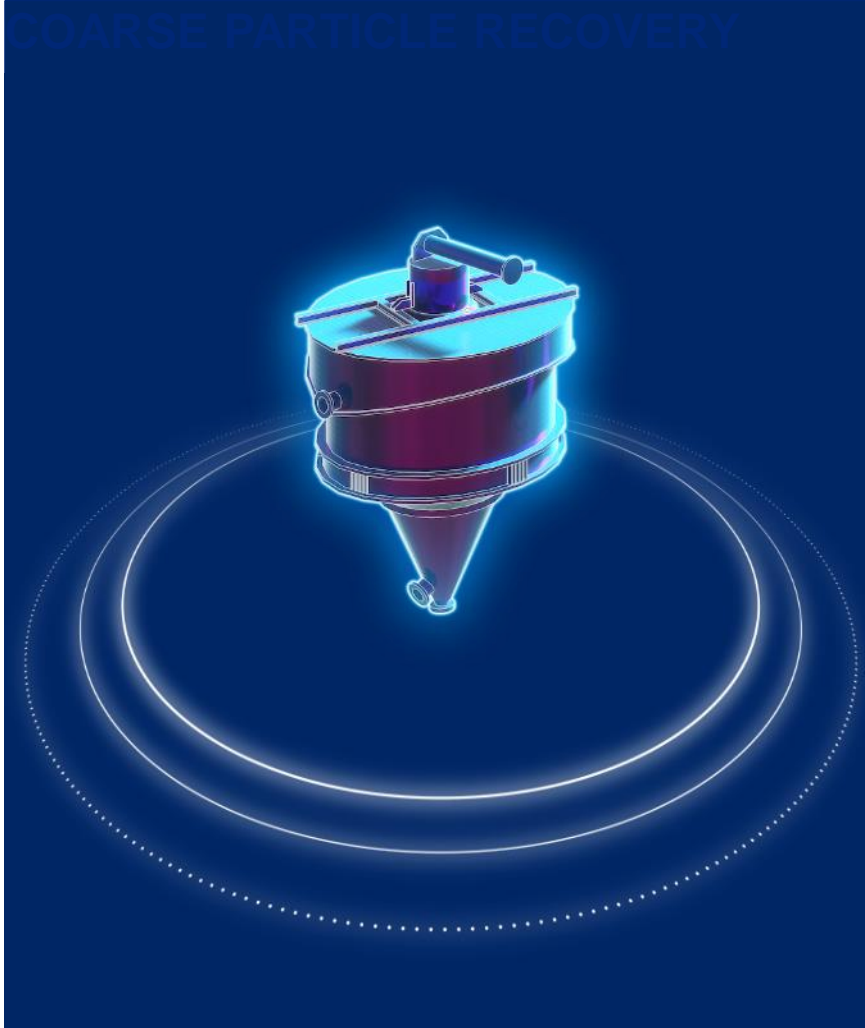
- Initial installation June 2019
- Testing in progress, estimated completion Nov 2020
- \$30m capital cost for up to 100% of throughput due end-2021

Los Bronces

- Initial installation post crusher Q4 2020
- \$10m capital cost for up to ~60% of throughput
- Phase 2 \$70m for 100% throughput mid-2023

COARSE PARTICLE RECOVERY

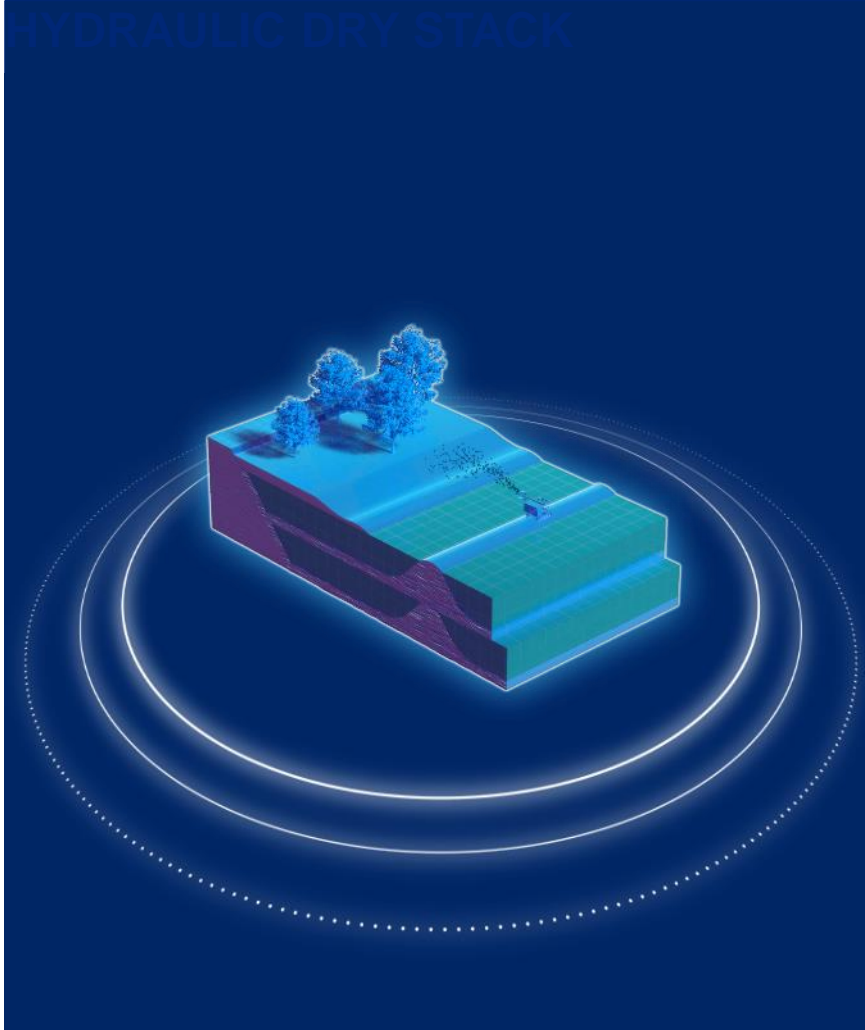
COARSE PARTICLE RECOVERY



- Throughput increase 15% to 20%
- Cost \$10m to \$50m
- 20% energy reduction
- Up to 85% water recovery with HDS
- El Soldado startup in Q1 2021 (80% of volume), Mogalakwena North in Q3 (100% of volume)
- Rollouts planned for Los Bronces, Quellaveco, Mogalakwena & Minas Rio

HYDRAULIC DRY STACK

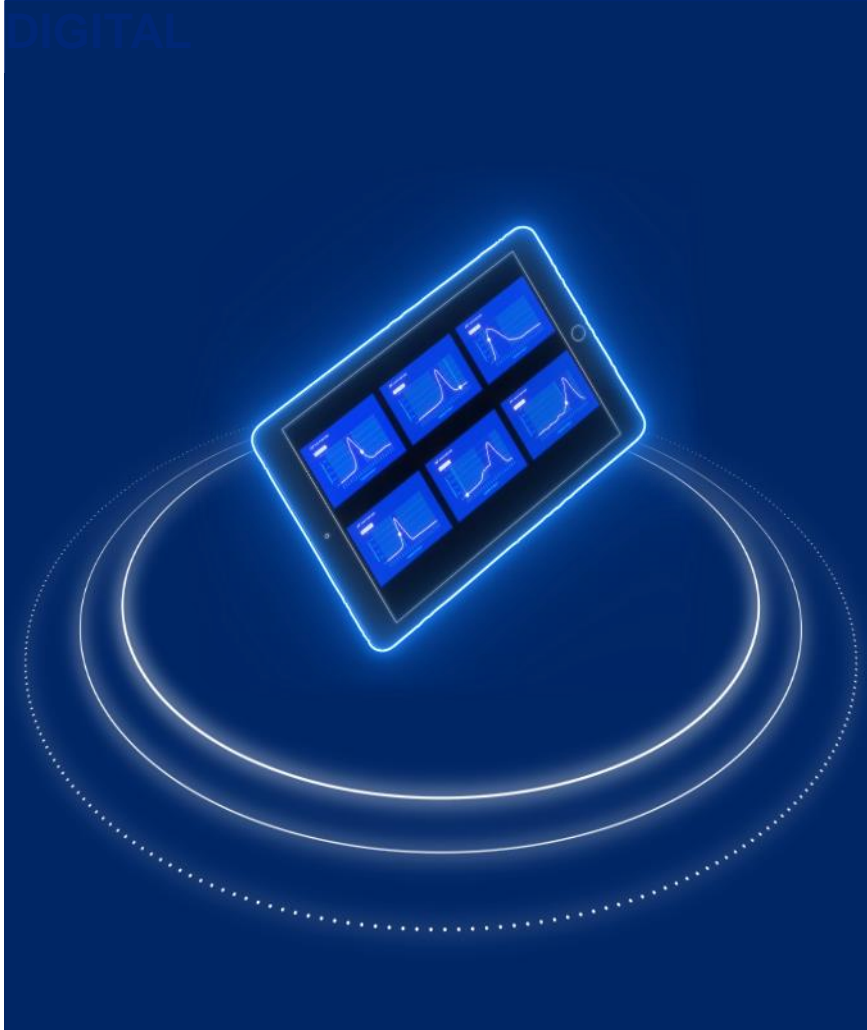
HYDRAULIC DRY STACK



- Engineer tailings facilities that dry out in weeks
- Geotechnically stable
- Can be repurposed and terraformed
- Up to 85% water recovery
- El Soldado unit under construction, complete in Q3 2021

DIGITAL

DIGITAL



- Decision support
- Decision augmentation
- Decision optimisation



PROCESSING SYSTEMS



- Footprint
- Throughput
- Recovery
- Water
- Energy
- Greenhouse gases



CARBON NEUTRALITY

CARBON NEUTRALITY



CLEAN GREEN ENERGY

LESS ENERGY

HYDROGEN

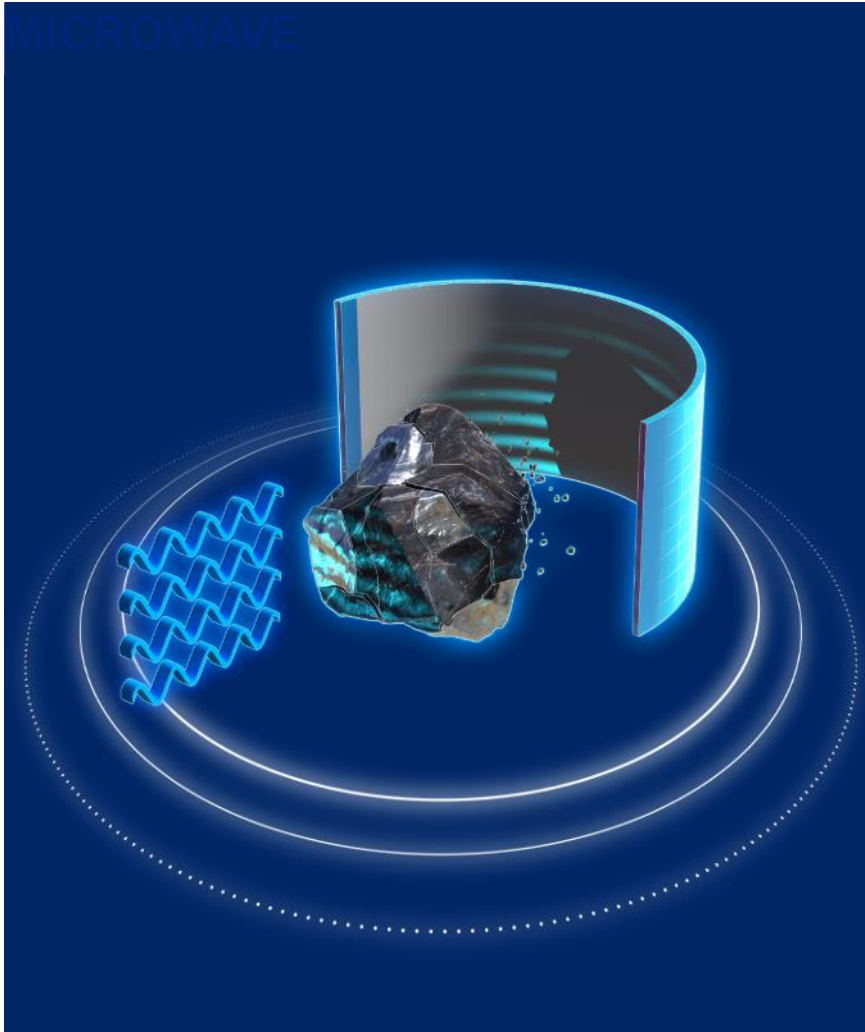
DEEP ENERGY SINK

HYDROGEN TRUCK



- Total-cost-to-operate comparable to diesel today. Direct parity by 2030
- Platinum loading in haul truck size fuel cells, 4oz (long term US DOE target).
- 7 sites in planning for rollout completion by 2030
- 50% to 70% reduction in emissions (Scope 1 and 2 for open pit mines), whilst maintaining operating cost structure
- Mogalakwena – 1st motion 2021. 40 truck rollout rollout starts 2024. 320 MW Solar array power generating green hydrogen via electrolysis

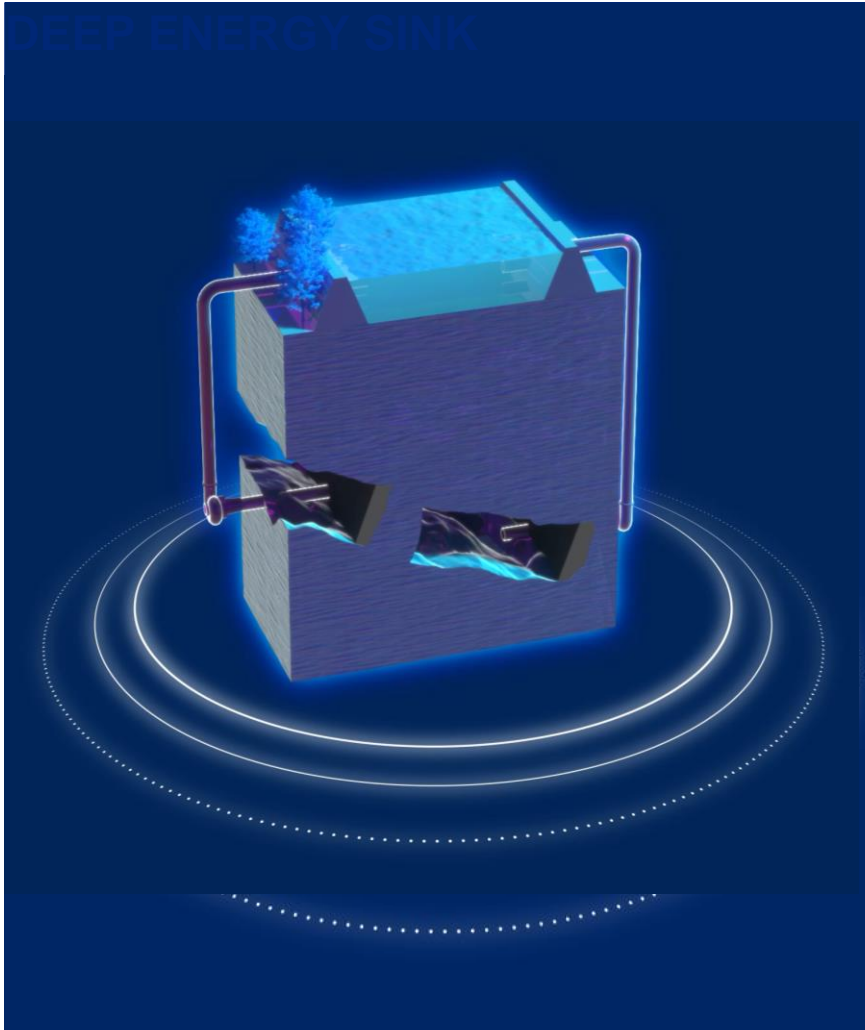
MICROWAVE



- Ore pre-conditioning
- Increases throughputs
- Facilitates liberation

DEEP ENERGY SINK

DEEP ENERGY SINK

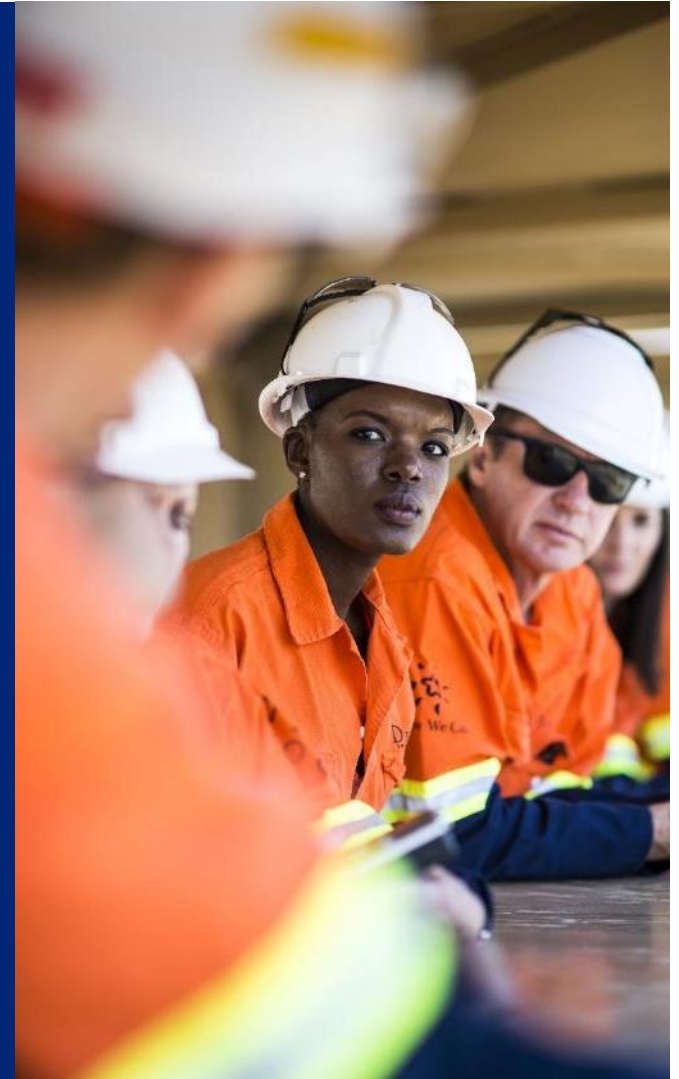


- Stores green energy
- Makes use of empty mine space
- Potential ~800MW for 18hrs/day

SOCIAL PERFORMANCE CRITICAL TO LICENCE TO OPERATE

Anik Michaud

Group Director - Corporate Relations



SOCIAL PERFORMANCE LEADERSHIP

**Stakeholder
expectations
evolving**

**Continue to review
material social issues**

**Aligned to
Operating Model**

**Critical foundation of
Sustainable Mining Plan**

**Rigorous
implementation of
best practice**

**Adherence to
international standards**

**Commitment to IRMA
and RJC**

Holistic approach

**Focus on averting harm
and delivering positive
socio-economic benefits**

**Procedural fairness –
stakeholders engaged on
decisions affecting them**

GOVERNANCE OF SOCIAL PERFORMANCE

Purpose, leadership & culture – integrated through business

Accountability for social held by the line, supported by expert central team. All sites have cross-functional Social Performance Management Committees

Monitoring, evaluation & 3rd party assurance

Enhanced stakeholder engagement through new Local Accountability Forums

Anglo American Social Way 3.0

PROACTIVE APPROACH TO CULTURAL HERITAGE

Aligned with IFC Performance Standards

Support preservation of
cultural heritage

Promote equitable
sharing of benefit from
cultural heritage

Integrated

Cultural heritage
embedded into business
processes

Multi-disciplinary
collaboration

Ongoing

Continuous through
asset lifecycle

All sites have a
“Chance Find” procedure

PRESERVING CULTURAL HERITAGE AT MINAS-RIO



Preserving archaeological sites

100 archaeological sites discovered

References to oldest Brazilian populations
>10,000 years ago

>40 archaeological sites protected

>200,000 archaeological relics recovered

GOVERNANCE

Anik Michaud

Group Director - Corporate Relations



GOVERNANCE UNDERPINS OUR SUSTAINABILITY

Governance & oversight – integrated through business

Corporate governance
Culture & leadership
Reporting & Remuneration

Stakeholder forums facilitate ongoing dialogue

Accountability forums (national & local)
Social incident procedures

Ethics & transparency – our Purpose guides our actions

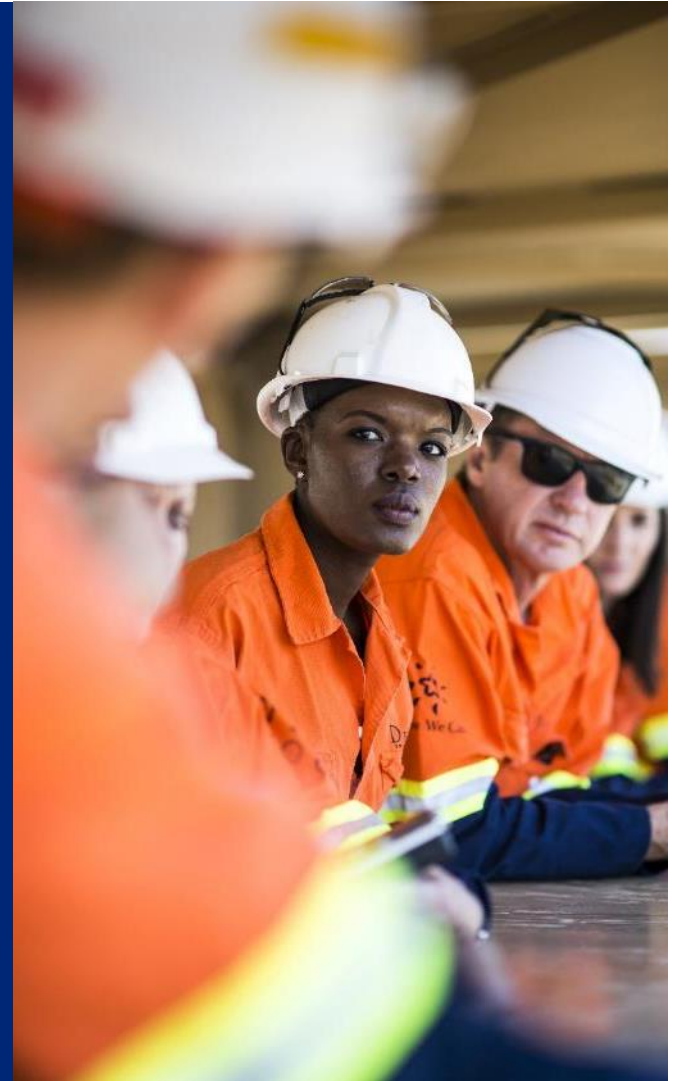
Code of Conduct
(includes anti-bribery & corruption)
Ethics advice & reporting
Tax disclosure & governance

Sustainability embedded in business processes

Strategy
Policies & goals
Management & capital allocation

POSITIONED FOR THE FUTURE

Mark Cutifani,
Chief Executive



COMMITTED TO DELIVERY

Effectiveness

>10%

Free cash flow

Efficiency

15-20%

ROCE

Sustainability

**Embedded across
performance pillars**

ACTIVE ROUTE TO A GREENER WORLD

**Carbon neutral operations
by 2040**

**Technology minimises
environmental footprint**

Renewables sourced power,
hydrogen storage & haulage

Bulk sorting installation
at Copper, PGMs & Nickel

8 sites carbon neutral
by 2030

Coarse particle recovery
being installed in Copper

2030 Reduction Targets

Energy
Usage

30%

GHG
Emissions

30%

Water
Abstraction

50%

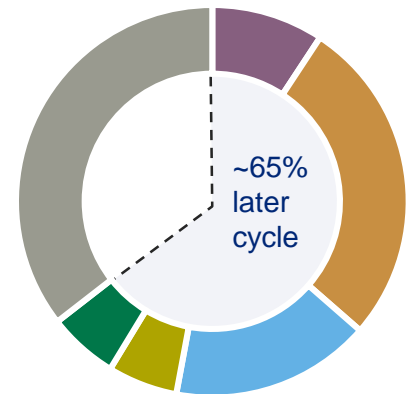
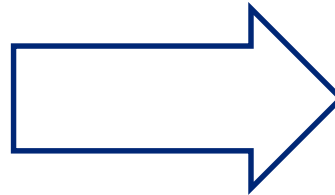
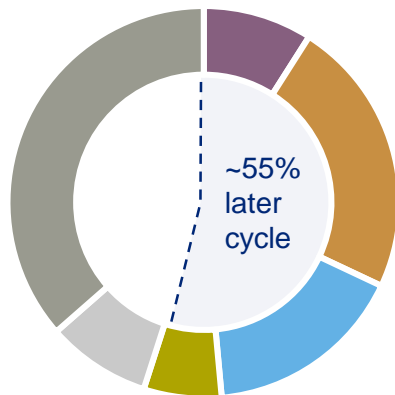
PORTFOLIO POSITIONED FOR A SUSTAINABLE FUTURE

Consumer World

Electrified World

Greener World

Cu Eq production⁵



Diamonds

Copper

PGMs

Nickel & manganese

Crop nutrients

Steel making⁷

Thermal coal

Q&A

Our investment proposition

Competitive

Differentiated

Sustainable

Assets

Capabilities

Returns

“Leading capabilities actively improving a competitive, world-class asset base to drive sustainable, attractive returns”

APPENDIX



COVID RESPONSE STAKEHOLDER TESTIMONIALS

Carolyn, community member of Riecillo, Chile

In Chilean communities, such as Riecillo, Anglo American ensured community members have had essential supplies delivered, channelled through the municipal Health Services and the Neighbourhood Councils.

Macarena Abarca, Deputy Director, Llay-Llay Hospital, Chile

In Chile, Anglo American set up an emergency fund to support the supply of key medical supplies to facilities such as Llay-Llay Hospital.

Lesley Welsh, Principal, George Pindar School, UK

At George Pindar School, in one of the most underprivileged areas of the North Yorkshire coast, Anglo American donated laptops to help support children with remote learning during the pandemic, and paid for every student in the school to receive a high-quality scientific calculator to minimise the sharing of equipment.

Baldo Prokurica, Mining Minister, Chile

In Chile, Anglo American implemented initiatives to strengthen the Emerge and EmpleaT programmes, which focus on promoting entrepreneurship and employment at the local level; supporting local SMEs through financing alternatives for re-entrepreneurship; and the unemployed, through training opportunities with local networks.

Wynand Engelbrecht, Fire Chief, Fire Ops South Africa

Anglo American has invested in developing a best-in-class health response to Covid-19 in South Africa, while also partnering with industry and business groups, as well as government and emergency services to support their efforts.

Ludmila Neves, Community member of Água Quente, Minas Gerais, Brazil








In the communities local to our operations in Brazil, including Água Quente, Anglo American distributed educational materials to communicate Covid prevention actions to keep community members safe. We have also donated PPE and medical equipment, totalling over \$1 million, for the health system in all regions.

Zenon Cuevas, Regional President of Moquegua, Peru

Abraham Cardenas, Mayor of Mariscal Nieto, Peru

In Peru, 15,000 non-perishable food packages have been distributed to families in various districts and provinces in Moquegua, where the Quellaveco project is located, plus 3,000 fresh food packages with agricultural products distributed to vulnerable stakeholder groups. We have also supporting the National Mining Society's Initiative to donate 500,000 test kits to local communities.

HOW WE MEASURE THE VALUE WE CREATE

Pillars of value	Description
 Safety and health	Do no harm
 Environment	Minimise our environmental footprint
 Socio-political	Partner with local communities and government
 People	Capable people
 Production	Sustainably produce valuable product
 Cost	Bottom half of cost curve
 Financial	Balance sheet capacity to sustain business

SCORECARD TARGETS

Safety & health	Fatal Injuries 0	Recordable injury rate: YoY reduction	Employees knowing their HIV status: >90%	HIV+ employees undergoing ART: >90%	Employees exposed to noise: YoY reduction	Reduction of employees exposed to inhalable hazards: 10%	New cases of occupational disease: YoY reduction
Environment					Level 4-5 environmental incidents: 0	Energy savings: 8% saving by 2020	GHG savings: 22% saving by 2020
Socio-political				Compliance with Social Way 100%	Local procurement -	Jobs supported by Enterprise Dev. initiatives -	Businesses supported by Enterprise Dev. initiatives -
People					Women in senior management:: Increase YoY, 33% by 2023	Women in management positions: Increase YoY, 33% by 2023	Voluntary turnover <5%
Production							
Cost							
Financial							

HEALTHY ENVIRONMENT TARGETS

VISION

Maintaining a healthy environment by creating waterless, carbon- neutral mines and delivering positive biodiversity outcomes

BIODIVERSITY

- **2021:** Net positive impact (NPI) methodology, biodiversity value assessments and site-specific indicators in place at sites in high-risk environments
- An established biodiversity framework, supporting processes, capacity and resources in place to enable rigorous application of the mitigation hierarchy across the mining lifecycle
- Formalise partnerships to support NPI, which are aligned with existing regional and national biodiversity stewardship initiatives
- **2030:** Deliver NPI on biodiversity across Anglo American

WATER

- **2021:** Reduce the abstraction of freshwater in water scarce regions by 20%
- Increase water-recycling levels to 75%
- No Level 3 or greater water incidents
- **2030:** Reduce the abstraction of freshwater in water scarce regions by 50%
NB. Site-level targets are being established.

CLIMATE CHANGE

- **2021:** Reduce greenhouse gas (GHG) emissions by 22% relative to the Business-As-Usual (BAU) projection
- Reduce energy consumption by 8% relative to the BAU projection
- Implementation of four priority projects to meet 2030 targets
- **2030:** Reduce net GHG emissions by 30%
NB. Site-level targets are being established
- **8 sites carbon neutral by 2030**

HEALTHY ENVIRONMENT PROGRESS

VISION

Maintaining a healthy environment by creating waterless, carbon- neutral mines and delivering positive biodiversity outcomes

BIODIVERSITY

2021:

- Biodiversity Value Assessments complete
- Net Positive Impact methodology and site-specific biodiversity indicators under development
- Regional Conservation Partnerships identified and being finalised

WATER

2020:

- 15-20% vs. 20% fresh water abstraction reduction
- ~70% vs. 75% recycling and re-use
- 1 vs. 0 Level 3 incidents
- Water goal will close off at end of 2020 and start tracking towards 2030 from Q1 2021

CLIMATE CHANGE

2020:

- >22% GHG emission reduction achieved one year in advance
- 7.4% vs. 8% energy consumption reduction
- Four priority projects identified, with work in progress

2021 MILESTONES:
ON TRACK

2020 MILESTONES:
PARTLY ACHIEVED

2020 MILESTONES:
½ METRICS ACHIEVED

THRIVING COMMUNITIES TARGETS

VISION

Building thriving communities with better health, education and levels of employment

EDUCATION

- **2021:** Baselines and strategies to achieve targets in place at every site
- **2025:** Schools in host communities to perform within the top 30% of state schools nationally
- **2030:** Schools in host communities to perform within the top 20% of state schools nationally

HEALTH & WELLBEING

- **2021:** Baseline established and strategies in place at every site to achieve the SDG3 health targets
- **2025:** Operations to be halfway to closing the gap between baselines and 2030 targets
- **2030:** SDG3 targets for health to be achieved in our host communities

LIVELIHOODS

- **2021:** Baselines and strategies to achieve targets in place at every site
- **2025:** Three jobs created / supported off-site for every job on-site
- **2030:** Five jobs created / supported off-site for every job on-site

THRIVING COMMUNITIES PROGRESS

VISION

Building thriving communities with better health, education and levels of employment

EDUCATION

2021:

- SA education programme successfully launched, supporting over 100 schools
- Other regions baselines on track for completion
- Digital literacy programme piloting in collaboration with CISCO in Chile, Australia and Canada

HEALTH & WELLBEING

2021:

- SA baselines completed and strategies being developed; other regions on track for completion
- Continued collaboration with London School of Hygiene & Tropical Medicine

LIVELIHOODS

2021:

- Jobs gap assessments complete
- Workshops and strategies under development
- Established programmes, incl. Zimele (SA), Emerge (Chile and Peru), Crescer (Brazil), and inclusive procurement contributing towards target

2021 MILESTONES:
ON TRACK

2021 MILESTONES:
ON TRACK

2021 MILESTONES:
ON TRACK

TRUSTED CORPORATE LEADER TARGETS

VISION

Developing trust as a corporate leader, providing ethical value chains and improved accountability to our stakeholders

ACCOUNTABILITY

Local

- **2021:** Establish participatory accountability forums at every mine site (local stakeholder engagement forums)
- **2025:** High quality dialogue and programmes flowing from the forums
- **2030:** Establish multiple levels of open and accountable dialogue leading to greater mutual trust

(National and International)

- **2021:** Buy-in from BUs, governments and civil society to taking part in national and international stakeholder accountability forums. Achieve general agreement on benchmarks/indices and responsibilities that can be monitored year-on-year including the SDGs
- **2025:** An active and ongoing dialogue about reporting and responsibilities with external recognition
- **2030:** Widespread recognition of the benefits that responsible mining can bring, a collaborative openness about the challenges and a more consensual working relationship between Anglo American and society (increase / improve by 100%)

POLICY ADVOCACY

- **2021:** Finalise Group and BU / country policy advocacy action plans in support of key sustainability issues. Provide scholarship opportunities for policy-makers in regions in which we operate.
- **2025:** Regular Anglo American involvement in priority policy and governance debates
- **2030:** External recognition of our leadership on policy advocacy; strong levels of engagement in policy debates

ETHICAL VALUE CHAINS

Mine certification

- **2021:** Half of Anglo American operations to undergo third-party audits against recognised responsible mine certification systems
- **2025:** All Anglo American operations to undergo 3rd party audits against recognised responsible mine certification systems

Responsible Sourcing

- **2021:** Responsible sourcing standard fully implemented across Anglo American. Advocate for the development of a common responsible sourcing standard for the mining industry

TRUSTED CORPORATE LEADER PROGRESS

VISION

Developing trust as a corporate leader, providing ethical value chains and improved accountability to our stakeholders

ACCOUNTABILITY

Local

2021:

- All sites on track to establishing/repurposing Community Engagement Forums
- Included in Social Way 3.0 transition plans

National and International

2021:

- On track for delivery of accountability forums in all countries in scope, following CV19 disruptions in 2020
- SA forums established. Strong engagement in place

POLICY ADVOCACY

2021:

- Key policy advocacy themes being finalised, action plans to be devised
- Scholarships opportunities identified in the UK; programmes being established

ETHICAL VALUE CHAINS

Mine certification

2021:

- On track for half of operations to undergo IRMA/RJC audits
- Sites in SA, Brazil and Chile undergoing audits in 2020/2021

Responsible Sourcing

2021:

- Responsible Sourcing Standard (RSS) published July 2020
- External Modern Slavery Act guidance for suppliers to be published ~Q1 2021

2021 MILESTONES:
ON TRACK

2021 MILESTONES:
ON TRACK

2021 MILESTONES:
ON TRACK

A SUSTAINABLE, RESPONSIBLE & TRANSPARENT BUSINESS

Recognised as a sustainability leader in our sector



#2 in diversified mining overall with the highest management scores in the sector. Perceived risk associated with our exposure to South Africa and South America prevented us gaining the top spot



Top mining company with the strongest results across all six areas covered in the assessment



#2 extractives company (including oil and gas) in the FTSE 100 based on commitments 'talk' and measurable delivered actions 'walk'



FTSE4Good

Overall score of 4.5 (out of 5), which puts us in the top percentile

ADDITIONAL RATINGS & ACCREDITATIONS

Additional ESG ratings



BBB (average)
in line with peers



Rated as prime – placing us as joint
top mining company



71/100 and included in European
Index. Rated 'Industry Mover'

Accreditations & memberships



FOOTNOTES

All metrics in presentation shown on an underlying basis.

1. Recordable incidents. Data relates to subsidiaries and joint operations over which Anglo American has management control. Since 2018 data for fatalities, TRCFR and environmental metrics excludes results from De Beers' joint operations in Namibia and Botswana. Prior years' data includes 100% of De Beers' joint operations in Namibia and Botswana.
2. Total Recordable Cases Frequency Rate per million hours.
3. New cases of occupational disease.
4. Environmental incidents are classified in terms of a 5-level severity rating. Incidents with medium, high and major impacts, as defined by standard internal definitions, are reported as level 3-5 incidents.
5. Energy and GHG savings are calculated relative to projected 'business as usual' consumption levels.
6. This figure reflects the number of employees who work in environments where there is potential for exposure above the exposure limit. All employees working in such environments are issued with protective equipment to prevent occupational illness.
7. High quality iron ore and metallurgical coal.